

OPERATION **BLACK** VOTE  
CANADA

“SEAT AT THE TABLE”

# REFERENCES



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43 The process of completing this report highlighted some key gaps in information that need to be addressed to better understand the barriers that Black women face to seeking municipal office. For example, there is a lack of race-based data across Canadian municipalities and other levels of government that would provide insight into the experiences of Black candidates and representatives. Consider working towards addressing this data gap.

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65 Employees make take an unpaid leave of absence before submitting nomination papers, proof may be required

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